Coverage Period: 01/01/2025 - 12/31/2025
Coverage for: Individual or Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 833-834-1172 or visit join.collectivehealth.com/bassmedicalgroup. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 833-834-1172 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	For in- <u>network</u> services: \$4,000/Individual, \$8,000/Family For out-of- <u>network</u> services: \$6,000/Individual, \$12,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network preventive care and certain other services are covered before you meet your deductible. See services marked "Deductible does not apply" in the Limits, Exceptions & Other Important Information column of the Common Medical Events table below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in- <u>network</u> services: \$6,550/Individual, \$13,100/Family For out-of- <u>network</u> services: \$12,000/Individual, \$24,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover are not included.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Will you pay less if you use a <u>network provider</u> ?	Yes. See join.collectivehealth.com/bassmed icalgroup or call 833-834-1172 for a list of network providers.	You pay the least if you use a <u>provider</u> in the BASS Medical Group <u>provider network</u> . You pay more if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All $\underline{\textbf{copayment}}$ and $\underline{\textbf{coinsurance}}$ costs shown in this chart are after your $\underline{\textbf{deductible}}$ has been met, if a $\underline{\textbf{deductible}}$ applies.

Common		What You	u Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$50 <u>copay</u> /visit	40% coinsurance	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. If you see a BASS Medical Group provider, you will pay a \$25 copay/visit, deductible does not apply.
	<u>Specialist</u> visit	\$75 <u>copay</u> /visit	40% <u>coinsurance</u>	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. If you see a BASS Medical Group provider, you will pay a \$40 copay/visit, deductible does not apply.
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. <u>Deductible</u> does not apply.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>coinsurance</u>	40% <u>coinsurance</u>	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> . If you see a BASS Medical Group <u>provider</u> you will be charged 20% <u>coinsurance</u> /test, subject to the <u>deductible</u> .

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Important Information
	Imaging (CT/PET scans, MRIs)	(You will pay the least) 30% coinsurance	(You will pay the most) 40% coinsurance	Subject to deductible. Out-of-network: Subject to balance billing. \$800/procedure maximum for out-of-network providers. If you see a BASS Medical Group provider you will be charged a \$50 copay/test, deductible does not apply. May require prior authorization.
	Generic drugs	Retail (30-day): \$15 <u>copay</u> Mail order (90-day): \$30 <u>copay</u>	Retail (30-day): \$15 copay & 50% coinsurance Mail order: Not covered	Deductible does not apply. Your plan requires that maintenance
If you need drugs to treat your illness or condition	Preferred brand drugs	Retail (30-day): \$30 copay Mail order (90-day): \$90 copay	Retail (30-day): \$30 copay & 50% coinsurance Mail order: Not covered	medications be filled at a 90-day supply through mail order or a participating RXM90 pharmacy.
More information about prescription drug coverage is available by calling Collective Health Member Advocates at 833-834-1172.	Non-preferred brand drugs	Retail (30-day): \$50 <u>copay</u> Mail order (90-day): \$150 <u>copay</u>	Retail (30-day): \$50 copay & 50% coinsurance Mail order: Not covered	If you choose a brand-name medication when a generic version is available, you will have to pay the generic cost sharing and the
	Specialty drugs	Retail & Mail order (30-day): 30% coinsurance (Maximum payment of \$150)	Retail (30-day): 30% coinsurance (until first \$150 paid) & 50% for drug's remaining allowed amount above \$150 Mail order: Not covered	have to pay the generic cost sharing and the difference in cost when you fill this medication. Your plan will require you to obtain specialty medications through a CarelonRx specialty pharmacy or you will owe the full cost of the drug when you fill this medication. Specialty medication is limited to a 30-day supply.
If you have outpatient surgery	Facility fee (e.g. ambulatory surgery center)	30% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . \$350/admission maximum for out-of- <u>network</u> outpatient surgery providers. \$350/admission maximum for out-of- <u>network</u> ambulatory surgery center providers. If you see a BASS Medical Group <u>provider</u> you will pay a \$250 <u>copay/</u> visit, <u>deductible</u> does not apply.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
				May require prior authorization.
	Physician/surgeon fees	30% <u>coinsurance</u>	40% <u>coinsurance</u>	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . \$350/admission maximum for out-of- <u>network</u> outpatient surgery providers. May require <u>prior authorization</u> .
	Emergency room care	20% coinsurance	20% coinsurance	Subject to in-network deductible.
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	Subject to in- <u>network deductible</u> . Non-emergency transportation may require <u>prior authorization</u> .
	<u>Urgent care</u>	\$75 <u>copay</u> /visit	\$75 <u>copay</u> /visit	Deductible does not apply. Out-of-network: Subject to balance billing. If you see a BASS Medical Group provider, you will be charged \$40 copay/visit, deductible does not apply.
If you have a hospital stay	Facility fee (e.g. hospital room)	30% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . \$1,000/day maximum for out-of- <u>network</u> providers. May require <u>prior authorization</u> .
	Physician/surgeon fees	30% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . \$1,000/day maximum for out-of- <u>network</u> providers. May require <u>prior authorization</u> .

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visits: \$50 copay/visit Intensive Outpatient: 30% coinsurance	40% coinsurance	Office Visits: In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. Intensive Outpatient: Subject to deductible. Out-of-network: Subject to balance billing. \$350/admission maximum for out-of-network providers. May require prior authorization.
	Inpatient services	30% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . \$1,000/day maximum for out-of- <u>network</u> providers. May require <u>prior authorization</u> .
	Office visits	PCP Visits: \$50 copay/visit Specialist Visits: \$75 copay/visit	40% coinsurance	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. Maternity care may include tests and services described elsewhere in the SBC (e.g. ultrasound). Cost sharing does not apply for preventive services.
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . \$1,000/day maximum for out-of- <u>network</u> providers. May require <u>prior authorization</u> .
	Childbirth/delivery facility services	30% <u>coinsurance</u>	40% <u>coinsurance</u>	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . \$1,000/day maximum for out-of- <u>network</u> providers. May require <u>prior authorization</u> .
	Home health care	\$50 <u>copay</u> /day	40% coinsurance	In- <u>network</u> : <u>Deductible</u> does not apply.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Important Information
micaloui Event		(You will pay the least)	(You will pay the most)	important information
If you need help recovering or have other special needs				Out-of-network: Subject to deductible and balance billing. If you see a BASS Medical Group provider, you will be charged \$25 copay/visit, deductible does not apply. 100 day limit every year. May require prior authorization.
	Rehabilitation services	Physical, Occupational, & Speech Therapy: \$50 copay/session	Physical, Occupational, & Speech Therapy: 40% coinsurance	In-network: Deductible does not apply. Out-of-network: Subject to deductible and balance billing. Occupational, Physical, & Speech Therapy: If you see a BASS Medical Group provider, you will pay a \$25 copay/visit, deductible does not apply.
	Habilitation services	\$50 <u>copay</u> /session	40% coinsurance	In- <u>network</u> : <u>Deductible</u> does not apply. Out-of- <u>network</u> : Subject to <u>deductible</u> and <u>balance billing</u> .
	Skilled nursing center	30% coinsurance	40% coinsurance	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . 100 day limit every year. May require <u>prior authorization</u> .
	Durable medical equipment	30% coinsurance	40% <u>coinsurance</u>	Subject to <u>deductible</u> . Out-of- <u>network</u> : Subject to <u>balance billing</u> . May require <u>prior authorization</u> .
	Hospice services	No charge	40% coinsurance	In- <u>network</u> : <u>Deductible</u> does not apply. Out-of- <u>network</u> : Subject to <u>deductible</u> and <u>balance billing</u> . May require <u>prior authorization</u> .
	Children's eye exam	Not covered	Not covered	Children's eye exams are covered as required under <u>preventive care</u> . See vision <u>plan</u> for other coverage.
dental or eye care	Children's glasses	Not covered	Not covered	See vision <u>plan</u> for coverage.
	Children's dental check-up	Not covered	Not covered	See dental <u>plan</u> for coverage.

Excluded Services & Other Covered Services

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Glasses (Child)
- Non-emergency care when traveling outside the U.S.
- Routine foot care

- Dental care (Adult)
- Infertility treatment
- Private duty nursing
 Weight loss programs
- Weight loss programs

- Dental care (Child)
- Long-term care
- Routine eye care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (20 session limit every year)
- Bariatric surgery

• Chiropractic care (30 session limit every year)

 Hearing aids (1 device per ear every year or \$3,000 limit every year, whichever applies first)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, you can contact Collective Health at 833-834-1172. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this <u>plan</u> provide <u>Minimum Essential Coverage</u>? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 833-834-1172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 833-834-1172.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 833-834-1172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 833-834-1172.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

30%

Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
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■ Specialist copay \$75

30%

Hospital (facility) coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$4,000		
Copayments	\$0		
Coinsurance	\$2,600		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$6,660		

Managing Joe's Type 2 Diabetes

(a year of routine in-<u>network</u> care of a well-controlled condition)

■ The plan's overall deductible	\$4,000
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■ Specialist copay \$75

Hospital (facility) coinsurance

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing					
<u>Deductibles</u>	\$900				
<u>Copayments</u>	\$900				
Coinsurance	\$0				
What isn't covered					
Limits or exclusions	\$20				
The total Joe would pay is	\$1,820				

Mia's Simple Fracture

(in-<u>network</u> emergency room visit and follow-up care)

	The	plan's	overall	deductible	\$4,00	0(
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■ Specialist copay \$75

Hospital (facility) coinsurance30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing					
\$2,100					
\$400					
\$0					
What isn't covered					
\$0					
\$2,500					